

UNC GILLINGS MINORITY STUDENT CAUCUS PRESENTS
THE 43rd ANNUAL MINORITY HEALTH CONFERENCE

REVOLUTIONARY HEALING AND REBUILDING

LEARNING FROM TODAY, TRANSFORMING TOMORROW

A VIRTUAL
CONFERENCE

THURSDAY, FEBRUARY 24, 2022
FRIDAY, FEBRUARY 25, 2022



MSC
MINORITY STUDENT CAUCUS

UNC
GILLINGS SCHOOL
OF GLOBAL
PUBLIC HEALTH

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CONFERENCE HISTORY

When the Minority Health Conference was established in 1977 by the Black Student Caucus (now Minority Student Caucus), its major objectives were to highlight the health issues of concern among people of color and it has been broadened since to be inclusive of other minority populations. Initially the conference was held in UNC Gillings' Rosenau Auditorium, but when conference attendance increased to 300 to 400 during the 1990s, the conference moved to the William and Ida Friday Continuing Education Center. Thousands of UNC students and advisors have contributed to the planning of the 42 conferences. Three pillars of the conference, Dr. Bill C. Jenkins, Dean William T. Small Jr. and Dr. Victor J. Schoenbach, are honored for their significant contributions.



In 1977, **Dr. Bill C. Jenkins**, a UNC student at the time, led the Black Student Caucus to found the conference. Dr. Jenkins was an extraordinary leader in public health, a lifelong advocate for addressing racism and eliminating health disparities and an enthusiast in building the ranks of ethnic minorities in biostatistics and epidemiology. Among his many accolades and groundbreaking work in public health, Dr. Jenkins served as Manager of Minority

Health Activities in the Office of the Director and Manager of the Tuskegee Participants Health Benefits Program, which assured medical services to the survivors of the Tuskegee Study. While working at the Centers for Disease Control and Prevention, Dr. Jenkins was one of the first public health scientists to investigate HIV/AIDS in African Americans and served as Manager of the CDC's National Minority Organizations HIV Prevention Program. Dr. Jenkins founded Morehouse College's Public Health Sciences Institute which, together with another program he founded, Project IMHOTEP, has been a source for recruiting underrepresented minorities to the public health profession. He later returned to Chapel Hill as a Senior Scholar at the UNC Institute of African American Research and then adjunct professor in the UNC Department of Epidemiology.

His passing in 2019 was especially poignant for many at the Gillings School, given its proximity to the School's 40th-anniversary Minority Health Conference. To honor his legacy and ensure that his vision for the conference endures, we began the first ever "Bill C. Jenkins Welcome Remarks" at the 41st Minority Health Conference. This tradition will be carried on at this year's conference and those to follow.

CONFERENCE HISTORY



In 1971 **William T. Small, Jr.** came to the UNC School of Public Health as Coordinator of Minority Affairs with the charge to increase minority student enrollment in the school's graduate programs. He later became Assistant Dean for Students and then Associate Dean for Students. For over a quarter of a century, Dean Small worked on behalf of public health students as well as faculty, staff and administrators. Students involved in the conference's early years describe how Dean Small pulled the Conference together

– identifying people, shepherding Conference activities and gathering feedback. Each year, a new group of students would organize a successful conference, and Dean Small was a constant force that made that possible. A member of the 1991 Conference Planning Committee recounted, "Bill Small's diverse and masterful contributions ... his advice, experience, judgment and commitment — as well as large amounts of his time and energy — were indispensable to the Conference's success. The Dean's Office could not have been represented more effectively, diplomatically and graciously." Dean William Roper named the Keynote Lecture after William T. Small Jr. in 1999, the same year of his retirement from UNC. He passed in April 2021, shortly after the 42nd MHC.



In 1980, **Dr. Victor J. Schoenbach** joined the UNC Gillings faculty in the department of Epidemiology. From 1998 to 2018, he led the UNC School of Public Health Minority Health Project, which presents interactive broadcasts on health equity topics and works with the Minority Student Caucus on its annual Minority Health Conference and webcast. In 1991, Dr. Schoenbach worked with then Assistant Dean Small to revive the Minority Health Conference after a two-year hiatus and continued to work

with the conference planning committee until his retirement. Dr. Schoenbach also served as a faculty advisor to the Minority Student Caucus from 2004 to 2018, and he helped to initiate the interactive Keynote Lecture broadcast and the partner conferences. He continues to maintain websites for the Minority Student Caucus and the Minority Health Conference. From 2014 to 2017, Dr. Schoenbach taught a seminar with Bill Jenkins on social justice in public health and created a "virtual library" on the history of minority health activities at UNC in conjunction with the course. In 2012, the Minority Health Conference's afternoon keynote lecture was named the "1st Annual Victor J. Schoenbach Health Disparities Keynote Lecture" in recognition of Dr. Schoenbach's commitment to minority health in the community.

The Minority Health Conference is eternally grateful for the leadership and unwavering service of Dr. Jenkins, Dean Small and Dr. Schoenbach to advancing the health of marginalized people and eliminating health inequities and racial injustices, work embedded in the mission of the Minority Student Caucus and the conference. The Minority Student Caucus is honored that the names of these champions of health equity are woven into the history and legacy of the caucus and conference.



MINORITY STUDENT CAUCUS

The Minority Student Caucus (MSC) was initially founded as the Black Student Caucus in 1971 by a group of Black students at the Gillings School of Global Public Health. The founding members of the Caucus created this organization to increase the attention given to health disparities while also advocating for recruitment, support and retention of Black students and faculty at the School. Over the years the Caucus used several names but eventually settled on "Minority Student Caucus" in late 1977, to ensure that all students of color would know they were welcome.

Today, MSC consists of all students of color at Gillings who wish to join and anyone else who is interested in supporting the Caucus's mission. Since its founding, MSC has been charged with bringing the concerns of people of color to the attention of the school's administration and with working to attract and retain more students and faculty of color to the School. Further, the Minority Student Caucus promotes research, policies and programs aimed at addressing public health issues that affect people of color.

The Minority Student Caucus founded the Minority Health Conference (MHC) in 1977 and has conducted it nearly every year since. The Caucus works with the Gillings community on all levels to advocate for the needs of students of color by developing strategic partnerships and advocating for change. As a member of the Dean's Council at the Gillings School of Global Public Health, MSC is able to have meaningful dialogue with various members of the School's administration in promoting the success and wellbeing of students of color. To accomplish the initiatives of increasing and promoting racial and health equity, the primary goals for MSC are the following:

- To increase recruitment, intake and retention of students and faculty of color
- To ensure the employment of an antiracism focus in the Gillings curriculum
- To develop strategic partnerships across campus and in the community
- To create sustained mechanisms and resources that provide support to students of color

The Minority Student Caucus welcomes you to our 43rd Minority Health Conference and we hope you will join us on this journey towards achieving racial and health equity.



APHA ENDORSEMENT



February 7, 2022

Dear UNC Minority Health Conference Participants:

On behalf of more than 50,000 members and affiliate members, the American Public Health Association extends warmest wishes to the University of North Carolina-Chapel Hill Gillings School of Global Public Health on another successful year coordinating the annual Minority Health Conference.

Congratulations to the Minority Student Caucus, Minority Health Conference Co-chairs, planning committee, advisors, and all others involved in organizing the 43rd annual Minority Health Conference. Our values at APHA are an extension of our members' beliefs and include science and evidence-based decision making, prevention and wellness, community and health equity—all of which are reflected in the work of the Minority Health Conference. For these reasons, APHA proudly endorses this year's Minority Health Conference.

The University of North Carolina-Chapel Hill Gillings School of Global Public Health is a tier-one research institution, and the involvement of students is what makes Gillings great. The Minority Health Conference perfectly encapsulates the institution's dedication to its students. As the oldest student-led health conference in the nation, the Minority Health Conference continues to bring salient public health topics to a community of students, researchers, and practitioners. This year's theme, "Revolutionary Healing and Rebuilding: Learning from Today, Transforming Tomorrow" is both timely and necessary to everyone in the field of Public Health. I hope you will be able to gain valuable tools and information to help create healthier communities inclusive of all persons.

Congratulations again to all the hard-working students and supporters of the Minority Student Caucus!

Sincerely,

A handwritten signature in black ink, reading "Georges C. Benjamin". The signature is fluid and cursive, with the first name "Georges" being the most prominent.

Georges C. Benjamin, MD
Executive Director



CONFERENCE THEME

The Minority Health Conference, which is the largest and longest-running student-led health conference in the country, aims to raise awareness around minority health and mobilize students, academics, and community members to take action for change. The conference was founded and is led by students at the Gillings School of Global Public Health, UNC-Chapel Hill.

We are excited to announce that this year's theme is:

Revolutionary Healing and Rebuilding: Learning from Today, Transforming Tomorrow.

"Where do we go from here?" Dr. Martin Luther King Jr. posed this question in his 1967 book of the same title, in which he reflected on the state of America following a decade of struggle for civil rights. He called for a shift in American society towards greater economic justice, without which there could be no true progress towards equality. Over 50 years later, this is once again one of the most critical questions our generation faces. We are in the midst of multiple overlapping crises that impact human health and wellbeing -- the COVID-19 pandemic, racial and systemic injustices, and worsening climate change, to name a few. As such, governments, institutions, and communities are facing a crossroads; we can either maintain the status quo, or radically change the way we do things. Dr. King aptly describes these sentiments in this excerpt from his book:

"One of the great liabilities of history is that all too many people fail to remain awake through great periods of social change. Every society has its protectors of the status quo and its fraternities of the indifferent who are notorious for sleeping through revolutions. But today our very survival depends on our ability to stay awake, to adjust to new ideas, to remain vigilant and to face the challenge of change."

The past eighteen months have heightened public awareness that the systems of today are not only failing, but disproportionately harming people of color. COVID-19 has exacerbated longstanding disparities in the healthcare system. Black, Indigenous, and Latinx people have experienced disproportionate risk of illness and death, and Asian Americans have endured scapegoating and consequent violence throughout the pandemic. Systemic racial injustices in the legal system and police shootings of unarmed Black people continue to tear families and communities apart. Moreover, we are in a climate crisis worsened by an extractive economic system that continues to threaten the health of marginalized communities globally. Evidently, the status quo is unacceptable, but with the current increased focus on public health and equity, we are in a unique position to uproot and reconstruct our health systems.

CONFERENCE THEME

Revolutionary Healing and Rebuilding recognizes that the first step in transforming systems and structures is to acknowledge past and present traumas of systemic racism. The W.K. Kellogg Foundation defines racial healing as “a process and tool that can facilitate trust and build authentic relationships that bridge divides created by real and perceived differences... Before you can transform systems and structures you must do the people-work first.” As we learn from today to transform tomorrow, we must recognize the pressing need to take lessons from our current situation and act now to build a better, more equitable future. As Dr. King wrote in his book:

“We are now faced with the fact that tomorrow is today. We are confronted with the fierce urgency of now. In this unfolding conundrum of life and history there is such a thing as being too late... This may well be mankind’s last chance to choose between chaos or community.”

This year’s conference seeks to provide a space to acknowledge the wounds of systemic racism, reflect on the structural challenges and barriers to health equity, and advance the work being done to sow seeds that will grow into more equitable systems for tomorrow. We hope that the theme, Revolutionary Healing and Rebuilding, will renew, inspire, and empower us all to reimagine the future of our communities.

At the Gillings School of Global Public Health, community is at the heart of what we do, where we lift voices to accelerate change. The Minority Student Caucus was founded to raise the voices of Black students and to impact policies at the School of Public Health. Nearly every year since 1977, we have convened hundreds of community members, professionals and students to explore a diverse range of topics that have an impact on minority health. Together, we connect multidisciplinary champions working at the local, regional, national and global levels to support communities everywhere.

2021 marks the 50th anniversary of the Minority Student Caucus. As we go into our 51st year, we are excitedly looking ahead to what the next 50 years will bring, including the 43rd annual Minority Health Conference. We look forward to seeing you virtually at the 43rd Minority Health Conference on **Thursday, February 24th – Friday, February 25th 2022!**



WELCOME LETTER

Dear Conference Attendees,

On behalf of the Minority Student Caucus, the Minority Health Conference Planning Committee and the Gillings School of Global Public Health, we welcome you to the 43rd Annual Minority Health Conference. In 1971, the Minority Student Caucus was established to draw attention to health inequities and the lack of representation of students and faculty of color here at the UNC Gillings School of Global Public Health. Nearly every year since 1977, we have convened thousands of community members, professionals and students to explore a diverse range of topics that have an impact on the health of minority communities. Together, we connect multidisciplinary champions working at the local, regional, national and global levels - and support communities everywhere.

This year's theme — Revolutionary Healing & Rebuilding: Learning from Today, Transforming Tomorrow — was inspired by the question, "Where do we go from here?" The COVID-19 pandemic brought our known way of life to a standstill, claiming lives and disproportionately affecting minority populations. Almost immediately, we recognized that the first step towards a better future is to acknowledge the past and present traumas of systemic racism. As much as the pandemic created new challenges, it also magnified many existing ones, like health inequities, racial injustice, and environmental injustice. Revolutionary healing is imperative before we can rebuild from the multiple crises that have shaken our nation and the world. Indeed, we must learn from today's struggles to transform tomorrow's future.

We would like to recognize the hard work that our outstanding Leadership Team and Planning Committee have done in preparation for the conference despite the many challenges the COVID-19 pandemic brought. Planning a high-quality conference of this magnitude — and in virtual capacity — is no easy task, especially while being a student. Our team went above and beyond expectations, and for that, we are appreciative. We are also appreciative of our new and long-standing conference sponsors that have supported and ensured a sustainable conference from year to year. As a student-led conference, the support and generosity of our sponsors is integral.

We would like to thank Dean Barbara K. Rimer and the Dean's Office at the Gillings School of Global Public Health for their continued support. To our advisors: Chandra Caldwell, Trinnette Cooper, Tiffany Farina, Michael Lowery, Patsy Polston, Charletta Sims-Evans, Sara Wajda, and Cherelle Whitfield, we are eternally grateful for your guidance and unwavering support as we navigated the planning

WELCOME LETTER

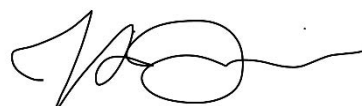
process. We also want to give a huge thank you to the Minority Student Caucus Co-Presidents, Vanessa Amankwaa and Sophie To, for their deep commitment to the mission of the Caucus, steadfast leadership and dedicated support. In addition, many thanks to the team at the North Carolina Institute for Public Health, O.J. McGhee, Vernon Haley, Matthew Chamberlain and the entire Gillings Communications team. Without their help, the logistics and sustainability of this conference would not be possible.

Finally, to the conference sponsors, conference attendees, breakout session speakers, and poster presenters, we are thankful for your support and enthusiasm towards the conference's vision. Your passion for and commitment to racial justice and health equity is an indispensable factor in the success and sustainability of the conference.

With gratitude,



Takhona Hlatshwako
Department of Health Policy and Management
Minority Health Conference Co-Chair



Victoria Triana
Department of Health Behavior
Minority Health Conference Co-Chair



VIRTUAL PLATFORM GUIDE

KNOW BEFORE YOU GO

To help you get ready for the 2022 Minority Health Virtual Conference on February 24th and 25th, we've included a list of things to know before you go. This important information will help make your experience at the virtual conference a success!

VIRTUAL CONFERENCE PREP

We are using Zoom Software for all conference events and iPosterSessions for virtual poster presentations. All the Zoom links will be posted on our website behind a password-protected site as well as the link to iPosterSessions. Both the webpage link and password will be shared with you via email the day before the conference.

Please set up your computer/phone for Zoom prior to the conference. Please make sure your setting and background are appropriate, as well as quiet to limit interruptions.

HOW TO ATTEND A VIRTUAL MEETING

To attend a virtual meeting on Zoom, we strongly recommend using Google Chrome or Microsoft Edge browsers. Due to limitations within Zoom, attendees in Safari, Firefox, or other browsers may have to dial in via telephone in order to hear the meeting audio. A wired connection will be more stable than Wi-Fi. It is a great idea to have a hot spot just in case there are any issues.

WHAT TO WEAR

The keynotes are Zoom webinars and the breakout sessions are Zoom meetings. Therefore, in breakout sessions, participants can be seen and heard if they wish to have their camera and microphone on. We advise that you dress professionally in case a speaker wants to engage with you via video.

SHARE ON SOCIAL!

Share your virtual conference experience on social media using **#MHC2022**

Connect with us on: [Facebook](#) | [Twitter](#) | [Instagram](#)

CANCELLATION POLICY

No refunds are available on cancellations starting February 22nd at 3 pm ET. All sales are final after that date. All tickets are non-transferable. If you cancel your registration, then you will no longer have access to the conference webpage.

VIRTUAL PLATFORM GUIDE

1. How do I attend a Zoom event?

To attend a virtual meeting on the Zoom, follow the links posted on our password-protected webpage (webpage link and password will be sent to you via email). For Zoom-related issues, please visit the Zoom support webpage: <https://support.zoom.us/hc/en-us>

2. What happens if I have connectivity issues?

If you're watching a video and lose connectivity, try signing back in via your web browser or calling in via telephone. You will also have access to recordings after the conference.

3. Who do I contact if I have technical issues during the conference?

The Friday Center will have a technical assistant in all breakout rooms and sessions. You will have access to them, the conference planning committee, and volunteers throughout the conference. Please contact minorityhealthconference@unc.edu

4. What if I have technical issues with iPosters during the conference?

Please visit the iPosters support page: <https://ipostersessions.com/iposter-support/>

5. Will I be on video during the sessions?

The Keynote sessions are webinar-style - only the speakers are seen/heard. The breakout sessions are all Zoom meetings - video/audio is available for all participants. Be prepared to be on video for breakout sessions and poster presentations.

6. How do I access recordings and poster presentations?

The Zoom recordings will be posted on the password-protected site after the conference. The posters will be available on the iPosterSessions platform for up to a month after the conference.



2022 PLANNING COMMITTEE

CONFERENCE CO-CHAIRS

Takhona G. Hlatshwako
Victoria Triana

COMMUNICATIONS COMMITTEE

Phong Dinh, *co-chair*
Zara Mehta, *co-chair*
Isabel Lu, *graphic designer*
Checkna Diawara
Violet Evans
Jiona Mills
Damion Williams
Melissa Yu

PLANNING COMMITTEE

COORDINATORS

Callia Cox, *external coordinator*
Rhea Jayaswal, *internal coordinator*

SPEAKERS COMMITTEE

Malia Colden, *co-chair*
Katherine Xing, *co-chair*

EXHIBITORS COMMITTEE

Tatum Shamiso Kodzai, *co-chair*
Preeyanka Rao, *co-chair*
Michelle Carreño
Chloe Donohoe

POSTERS COMMITTEE

Ashley-Laren Smalls, *co-chair*
Mary Peter, *co-chair*
Brittany Hinnant
Chisom Ojukwu
Emma Vinella-Brusher
Mariah Jordan

FUNDRAISING COMMITTEE

Talia Kieu, *co-chair*
Manish Nayak, *co-chair*
Adam Hanne

EVALUATION COMMITTEE

Lauren Aycock, *co-chair*
Kiara Tompkins, *co-chair*
Jackson Devadas
Sofie Admasu
Sophia Bartels
Melissa Honeycutt

MINORITY STUDENT CAUCUS

Vanessa Amankwaa, *co-president*
Sophie To, *co-president*

ADVISORS

Chandra Caldwell
Trinnette Cooper
Michael Lowery
Charletta Sims Evans
Sara Wajda
Cherelle Whitfield
OJ McGhee
Tiffany Farina
Dr. Patsy Polston
Vernon Haley





CONFERENCE AGENDA

THURSDAY, FEBRUARY 24, 2022

- 10:00am – 10:30am **Day 1 Bill C. Jenkins Welcoming Remarks**
Indigenous Land Acknowledgement | *Marissa Carmi*
Welcome/General Housekeeping/UNC Gillings MHC Co-Chair Remarks | *Takhona Hlatshwako & Victoria Triana*
UNC Gillings Minority Student Caucus Co-Presidents Remarks | *Vanessa Amankwaa & Sophie To*
UNC Gillings School of Global Public Health Remarks | *Dean Barbara Rimer*
UNC Gillings School of Global Public Health Remarks | *Associate Dean Jeffrey Simms*
- 10:30am – 11:15am **Victor J. Schoenbach Keynote**
Jacqueline Patterson, MSW, MPH
- 11:15am – 12:00pm **Q&A Session**
Prepared Q&A Moderator: *Dr. Courtney Woods*
Audience Q&A Moderators: *Takhona & Victoria*
- 12:00pm – 12:30pm **Poster Session**
- 12:30pm – 1:00pm **Break**
- 1:00pm – 2:00pm **Day 1 Breakout Sessions**
Slow Your Roll to Know Your Role: Moving beyond training to build trust for transformation
Jannah Bierens
Empowering Indigenous Communities To Health Through Love and Culture
Anthony Fleg, Kody Becenti, and Sydnie Pino
Getting Our Shift Together As A Society
Nadine Palacio
Power of Group Healing
Zaneta Smith



CONFERENCE AGENDA

FRIDAY, FEBRUARY 25, 2022

- 10:00am – 10:15am **Day 2 Bill C. Jenkins Welcoming Remarks**
Indigenous Land Acknowledgement | *Marissa Carmi*
Welcome back/General Housekeeping/Day 1 Recap | *Takhona Hlatshwako & Victoria Triana*
- 10:15am – 11:15am **Day 2 Breakout Sessions**
Utilizing the Arts of Film and Dance to Increase Awareness of the Black Maternal Health Crisis: A Documentary-Dance Film
Stephanie Baker, Keshia Wall, Queen Assata Stephens
Mobilizing in Crisis: Lessons from the North Carolina Community Engagement Alliance (NC CEAL) Project
Al Richmond
Physician Distrust in Minority Communities: You'll Need More Than A White Coat
Kimberlee Hyman, Regina Moore
Confronting Racism and Inequities in Health and Social Care
Georgina Dukes, Quinny Sanchez Lopez, Brittany Smith
- 11:15am – 11:45am **Poster Session**
- 11:45am – 12:00pm **Break**
- 12:00pm – 12:45pm **William T. Small Jr. Keynote**
Donald Warne, MD, MPH
- 12:45pm – 1:30pm **Audience Q&A**
Moderator: MHC Co-Chairs | *Takhona Hlatshwako & Victoria Triana*
- 1:30pm – 1:45pm **Closing Remarks**
Takhona Hlatshwako & Victoria Triana



KEYNOTE SPEAKERS

VICTOR J. SCHOENBACH KEYNOTE SPEAKER:

JACQUELINE PATTERSON, MSW, MPH

Jacqueline Patterson, MSW, MPH is the Founder and Executive Director of the Chisholm Legacy Project:



A Resource Hub for Black Frontline Climate Justice Leadership. Most recently Patterson served as the Senior Director of the NAACP Environmental and Climate Justice Program for 11 years where she founded and implemented a robust portfolio which included serving the state and local leadership of the Association representing hundreds of communities on the frontlines of environmental injustice. Since 2007 Patterson has served as coordinator & co-founder of Women of Color United. Patterson served as a Senior Women's Rights Policy Analyst for Action Aid, Assistant Vice-President of HIV/AIDS Programs for IMA World Health, Outreach Project Associate for the Center on Budget and Policy Priorities, Research Coordinator for Johns Hopkins University, and as a U.S. Peace Corps Volunteer in Jamaica, West Indies.

Patterson's publications/articles include: "Equity in Resilience Building for Climate Adaptation: An Indicators Document" "Jobs vs Health: An Unnecessary Dilemma", "Climate Change is a Civil Rights Issue", "Gulf Oil Drilling Disaster: Gendered Layers of Impact", "Disasters, Climate Change Uproot Women of Color"; "And the People Shall Lead: Centraliz-

ing Frontline Community Leadership in the Movement Towards a Sustainable Planet"; "In the Eye of the Storm", "Our Communities, Our Power", "Fossil Fueled Foolery", and book chapters, "Equity in Disasters: Civil and Human Rights Challenges in the Context of Emergency Events" in the book Building Community Resilience Post-Disaster as well as "At the Intersections" in the book, All We Can Save.

Patterson holds a master's degree in social work from the University of Maryland and a master's degree in public health from Johns Hopkins University. She currently serves on the Advisory Boards for Center for Earth Ethics and the Hive Fund for Gender and Climate Justice, as well as on the Boards of Directors for the Institute of the Black World, Greenpeace, the Bill Anderson Fund, the American Society of Adaptation Professionals, and the National Black Workers Center Project.

KEYNOTE SPEAKERS

WILLIAM T. SMALL JR. KEYNOTE SPEAKER:

DONALD WARNE, MD, MPH

Donald Warne, MD, MPH (Oglala Lakota) serves as the Associate Dean of Diversity, Equity and Inclusion; Chair of the Department of Indigenous Health; Director of the Indians Into Medicine (INMED) and Public Health



Programs; and Professor of Family and Community Medicine at the School of Medicine and Health Sciences at the University of North Dakota. Dr. Warne is the Principal Investigator for the Indigenous Trauma & Resilience Research Center at UND, and he also serves as the Senior Policy Advisor to the Great Plains Tribal Leader's Health Board in Rapid City, SD.

Dr. Warne is a member of the Oglala Lakota tribe from Pine Ridge, SD and comes from a long line of traditional healers and medicine men. Donald Warne received his MD from Stanford University School of Medicine in 1995 and his MPH from Harvard School of Public Health in 2002. His work experience includes: several years as a primary care physician with the Gila River Health Care Corporation in Arizona; Staff Clinician with the National Institutes of Health; Indian Legal Program Faculty with the Sandra Day O'Connor College of Law at Arizona State University; Health Policy Research Director for Inter Tribal Council of Arizona; Executive Director of the Great Plains Tribal Chairmen's Health Board; and Chair of the Department of Public Health at North Dakota State University. Dr. Warne is also a member of the Stanford University Alumni Hall of Fame.

Professional activities include:

- Member, Health Equity Advisory Committee, *HealthAffairs*;
- Member, Culture of Health Advisory Committee, National Academy of Medicine;
- Member, Framing the Future 2030 Initiative, Association of Schools and Programs of Public Health;
- Member, Group of Diversity and Inclusion, Association of American Medical Colleges;
- Member, EC 50 People Changing the World, Explorers Club;
- Member, Health Disparities Subcommittee of the Advisory Committee to the Director of the CDC;
- Member, International Advisory Committee, Australian Journal of Rural Health;
- Member, Indigenous Health Research Fund Expert Advisory Panel, Medical Research Future Fund, Australia; and
- Member, Diabetes in Indigenous Populations Special Interest Group, International Diabetes Federation.



BREAKOUT SESSIONS

Day 1 – Thursday, February 24

1 Slow Your Roll to Know Your Role: Moving Beyond Training to Build Trust for Transformation

Jannah Bierens, MPH, MA

2 Empowering Indigenous Communities To Health Through Love and Culture

Anthony Fleg, Kody Becenti, and Sydnie Pino

3 Getting Our Shift Together As A Society

Nadine Palacio

4 Power of Group Healing

Zaneta J Smith, MSW



BREAKOUT SESSIONS

Day 2 – Friday, February 25

5 Utilizing the Arts of Film and Dance to Increase Awareness of the Black Maternal Health Crisis: A Documentary-Dance Film

Stephanie Baker, PhD, Keshia Wall, MPA, Queen Assata Stephens

6 Mobilizing in Crisis | Lessons from the North Carolina Community Engagement Alliance (NC CEAL) Project

Al Richmond

7 Physician Distrust in Minority Communities: You'll Need More Than A White Coat

Kimberlee Hyman and Regina Moore, PhD

8 Confronting Racism and Inequities in Health and Social Care

Georgina Dukes, MHA, Brittany Smith, MPH, Quinny Sanchez Lopez



BREAKOUT SESSION 1:

Slow Your Roll to Know Your Role: Moving beyond training to build trust for transformation



Introductions

Jannah Bierens is a Black biracial North Carolina native who uses feminine and gender non-conforming pronouns. As Founder and Principal of PHREEDOM LLC, she consults and facilitates dialogue around root causes of oppression, intersectionality, and power imbalance for narrative shifting and systems change toward advancing racial and health equity. Along with her M.P.H from Benedictine University, she has graduate certificates in Health Management & Policy and Health Education & Promotion, in addition to her M.A. in Social Justice & Community Organizing from Prescott College.

Prior relocating to Lansing, MI to work as a Health Equity Consultant, Jannah spent most of their 20-year public health career in Durham, NC at the local government level. Driven by a deep passion for eliminating historically rooted Black health disparities, they educated, advocated,

and organized around opportunities and access to optimal health in community with residents who have been traditionally marginalized, by design. They hold a strong belief that collective justice and healing are critical to centering shared humanity, realizing our bound liberation, and improvement in health and life outcomes for all. Currently residing in Lansing, Michigan, when they're not truth-telling and change-making, Ms. Bierens finds joy in music, reading, writing, and all things creative.

BREAKOUT SESSION 1:

Slow Your Roll to Know Your Role: Moving beyond training to build trust for transformation

Session Description

Over 200 declarations of racism as a public health crisis have emerged nationally since August 2021. While these statements are catalysts for acknowledging historically rooted racism, the swift action toward training and check-boxing for accountability, have (potential to) become performative.

We're all impacted by anti-Black racism and other intersecting power imbalances. However, due to our varying proximity to oppression, we are impacted differently. Therefore, our approach to advancing equity will differ based on our racial/ social identities. Centering shared humanity is important, but more critical and often left out, is that our various cultures are influenced by oppression.

Race is not biologically real but as a historically rooted social construct, it broadly shapes our cultures. For example, white culture was created to justify the theft of Native and Mexican land, forced free Black labor, thus wealth and power. Whiteness was created FOR the purpose of oppression. While, Black culture emerged as resistance, and in opposition to, oppression. The beautiful brilliance of Blackness exists DESPITE oppression. Our liberation is bound, and we all have a part to play, but our roles are not the same because our lived experience is not the same. Omitting or minimizing this fact creates/ perpetuates more harm than help.



BREAKOUT SESSION 2:

Empowering Indigenous Communities To Health Through Love and Culture

Introductions

Anthony Fleg one of the Co-Partnership Directors of the Native Health Initiative, a non-profit partnership that originated while he was at UNC between 2004-08.



Kody Becenti (Diné) is from Crownpoint, New Mexico who is Red Running Into Water born for Water Flows Together. Kody is a first year medical student at the University of New Mexico School of Medicine with interests in Environmental Health and Traditional Medicine. Apart from going to Medical School, Kody is a member of the UNM Combined BA/MD Admissions Committee, UNM SOM Curriculum Committee, Rural and Urban Underserved Program, and an Indian Health Service Health Professions Scholar.

Sydney Pino is from the pueblos of San Ildefonso and Taos. She is a freshman at University of New Mexico - Taos and is pursuing an education in Pediatric Nursing.



BREAKOUT SESSION 2:

Empowering Indigenous Communities To Health Through Love and Culture

Session Description

The Native Health Initiative is a partnership to address health inequities through loving service. Founded in NC in 2005, NHI works to empower indigenous communities using culture, understanding that many health outcomes improve in Indigenous populations when ties to traditional cultures are strengthened. We will also share about our love-grounded activism and describe how this builds on the loving connections one finds as a currency in Indigenous communities. We will show how we use this to drive and fund our work in communities.



BREAKOUT SESSION 3:

Getting Our Shift Together As A Society

Introduction

Nadine Palacio (she/her) is a Filipino-American Nurse Entrepreneur from Asheville, NC. Nadine is a graduate from the University of North Carolina at Greensboro with a Bachelor of Science degree in Nursing. As a Registered Nurse, she has worked as a staff nurse at Duke University Hospital for three years and has worked as a travel nurse at the University of California San Francisco this past year. Since stepping away from the bedside in August of 2021, her work centers on helping women of color (WOC), particularly Asian-American health professional twentysomethings, dream big(ger) and live in abundance by coaching them how to get their shift together and live their best lives. Passionate about working with change agents and sparking change within our immediate communities, she hopes to facilitate and embody the change we wish to see in the world.



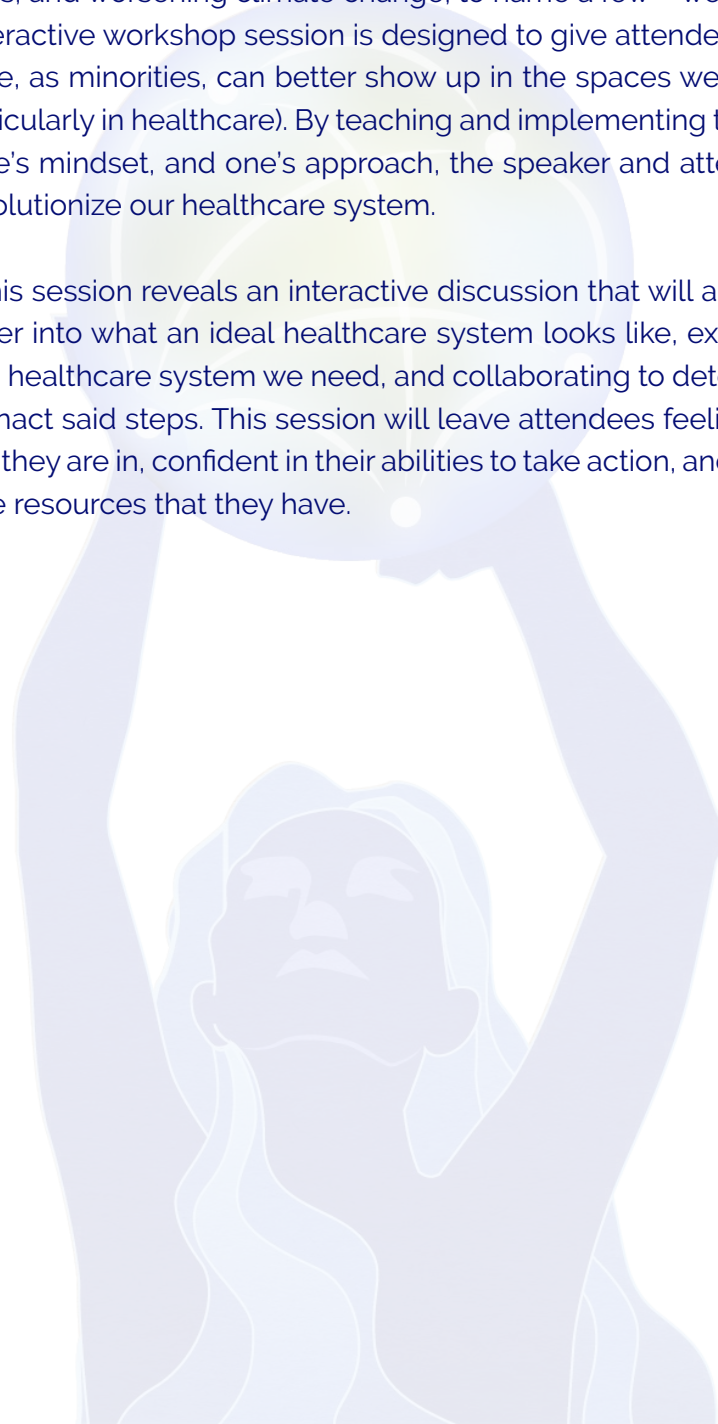
BREAKOUT SESSION 3:

Getting Our Shift Together As A Society

Session Description

In the midst of the chaos that is currently happening in the world – the COVID-19 pandemic, racial and systemic injustices, and worsening climate change, to name a few – we need to do better in our communities. This interactive workshop session is designed to give attendees the insight, tools, and knowledge on how we, as minorities, can better show up in the spaces we are in authentically and unapologetically (particularly in healthcare). By teaching and implementing the framework that shifts one's perspective, one's mindset, and one's approach, the speaker and attendees will together explore how we can revolutionize our healthcare system.

A brief glimpse into this session reveals an interactive discussion that will allow the speaker and attendees to dive deeper into what an ideal healthcare system looks like, exploring steps needed to create and rebuild the healthcare system we need, and collaborating to determine possible courses of action needed to enact said steps. This session will leave attendees feeling empowered to regulate the environments they are in, confident in their abilities to take action, and have a strategy on how they can maximize the resources that they have.



BREAKOUT SESSION 4:

Power of Group Healing

Introductions

A Nike Legacy Project Changemaker, **Zaneta J Smith** is a Social Impact Leader. Zaneta has a 15-year track record of public service and social impact providing support in areas of mental health, community engagement, workforce development, homelessness, and reentry in the non profit, government, and social enterprise spaces.

By day she works at Watson Consulting Group advocating for systems change in the child welfare and homelessness systems. Her training in Social Work clinical practice led her to create clinical programming with a social enterprise for the formerly homeless, formerly incarcerated, and formerly in foster care populations.

An Adjunct Professor in the School of Social Work at California State University - Los Angeles, Zaneta has a desire for macro level work and systems change to better assist direct-service professionals.

By night, she serves as Lead Organizer of TEDx-Crenshaw and CEO of Kolor Society, a social club for the African Diaspora in Los Angeles.

Zaneta is a former White House intern in the Obama Administration. She received her Master's in Social Work from the University of Illinois at Chicago and her Bachelor's in Psychology from Spelman College. When she is not working, she is daydreaming, eating Italian food, and reading.



BREAKOUT SESSION 4:

Power of Group Healing

Session Description

There is magic in numbers. There is power in naming your pain, being heard, and being validated by people who are experiencing similar issues. Today, being a person of color is trending and yet, people of color are still walking on eggshells in some environments. How do people of color focus on enhancing their personal and professional life and stay sane in a country not built for people of color? What does this dichotomy do to the psyche?

In this interactive session, you will enter a group with the opportunity to celebrate your culture, discuss microaggressions, hear how other people have dealt with strife, and share your healing/survival tools. The group will feed your mind and soul. You will leave with tools, strategies, and an open mind to differing perspectives in the fight to belong and heal from racial and ethnic wounds.



BREAKOUT SESSION 5:

Utilizing the Arts of Film and Dance to Increase Awareness of the Black Maternal Health Crisis: A Documentary-Dance Film

Introductions

Stephanie Baker, PhD is associate professor of public health studies at Elon University. She is a scholar-activist and utilizes an anti-racist lens and community-engaged approaches to conduct research about racial health inequities. She is also the co-founder and co-director of the H.E.R. Lab – the Health Equity and Racism Lab.



Keshia Wall, MPA is assistant professor of dance at Elon University. She teaches Traditional West African Dance, choreographs the Black History Month Concert, and conducts research on the utility of dance courses to expand student' cultural humility.

Queen Assata Stephens is an undergraduate research student at Elon University. She is a senior, a public health major, and a doula. She is also the founder of Elon's first predominantly Black acapella group, Melanated Melodies.



BREAKOUT SESSION 5:

Utilizing the Arts of Film and Dance to Increase Awareness of the Black Maternal Health Crisis: A Documentary-Dance Film

Session Description

This session will include a viewing and discussion of the documentary-dance film titled: **Reclaiming Power: The Black Maternal Health Crisis**. Black women and birthing people in the United States are 3-4 times more likely to die from pregnancy and childbirth-related complications compared to their White counterparts. The narrative around birth for Black people in recent years have centered around the disproportionate negative outcomes, which is important, however, it also provides an incomplete story about birthing experiences in these communities.

The documentary-dance film highlights both the challenging and the positive experiences Black women have, particularly when choosing out-of-hospital birthing options, at home or in birthing centers. The session will demonstrate the opportunity to share public health messaging through the arts of dance and film and will help participants to learn more about empowering experiences of Black birthing people. Additionally, findings from a qualitative analysis of 30 interviews of Black women who had out of hospital birth experiences will be shared to provide context for why this documentary-dance film was created and to complicate the dominant deficit-based narrative of Black Maternal Health.



BREAKOUT SESSION 6:

Mobilizing in Crisis | Lessons from the North Carolina Community Engagement Alliance (NC CEAL) Project

Introductions

Al Richmond, MSW, is executive director of Community-Campus Partnerships for Health (CCPH) and one of three co-investigators for the North Carolina Community Engagement Alliance (NC CEAL) Research Team, also known as the Increasing Trustworthiness through Engaged Action and Mobilization (I-TEAM) Project. Al has been helping to lead NC CEAL (I-TEAM) Project in its goal to formalize an infrastructure for community-engaged outreach, education, and research to improve the health and well-being in NC communities of color during the COVID-19 pandemic. He brings a commitment to social justice and health equity through expertise in community-engaged research, structural racism and inequality, and community partnership building.



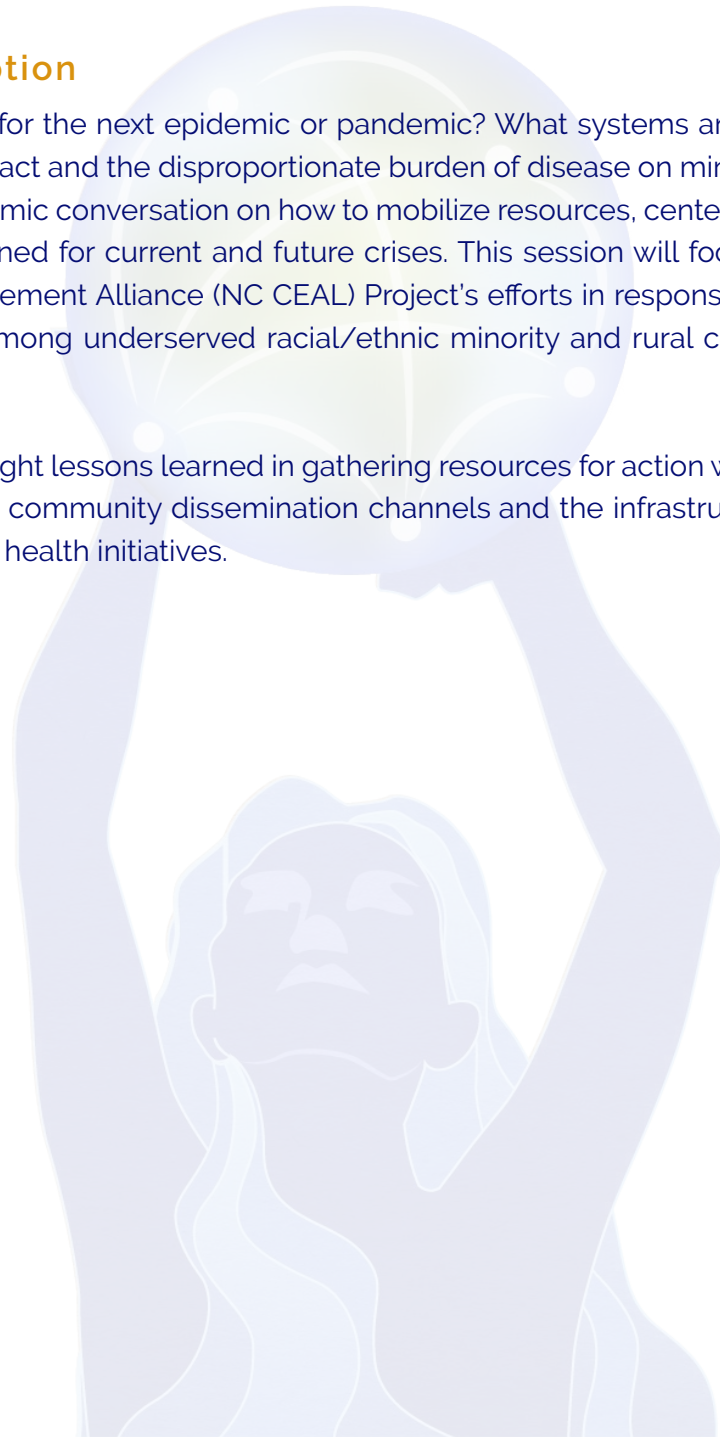
BREAKOUT SESSION 6:

Mobilizing in Crisis | Lessons from the North Carolina Community Engagement Alliance (NC CEAL) Project

Session Description

How can we prepare for the next epidemic or pandemic? What systems and infrastructure can we build to lower the impact and the disproportionate burden of disease on minority communities? Join this session for a dynamic conversation on how to mobilize resources, center community voices, and leverage lessons learned for current and future crises. This session will focus on the North Carolina Community Engagement Alliance (NC CEAL) Project's efforts in response to disturbing trends in COVID-19 numbers among underserved racial/ethnic minority and rural communities at the state and community level.

This session will highlight lessons learned in gathering resources for action with a particular focus on strengthening trusted community dissemination channels and the infrastructure that can be leveraged for future public health initiatives.



BREAKOUT SESSION 7:

Physician Distrust in Minority Communities: You'll Need More Than A White Coat

Introductions



Kimberlee Hyman graduated with a B.S. in Public Health from the University of North Carolina at Greensboro, Certificate in Nonprofit Management from Duke University, Master of Human Science from North Carolina Central University and brings over 25 years of progressive experience reducing health disparities as well as advancing organizational and social change. Her lived and learned experiences with community-based participatory research and community engagement aid in the development of health strategies. She brings demonstrated success and a deep understanding in health equity, diversity and inclusion, evidence based program planning, evaluation, instructional design and research administration, Kimberlee is a seasoned public health professional who holds a wealth of experience working alongside state and federal government agencies, national non-profits, institutions of higher education and health care facilities to improve access to care by historically marginalized populations and communities. As a former caregiver to her father, who lost his battle to chronic obstructive pulmonary disease (COPD) complicated by Alzheimer's disease (AD), Kimberlee understands firsthand the need for patient voices and those caring for patients to be heard. Kimberlee focuses on value-driven services and promoting sustainable and authentic partnerships with an astute perception and response to client motivations.

Dr. Regina Moore is a member of the provider team at NC Pediatric and Associates. She has been a Certified Pediatric Nurse Practitioner since 2003. Her medical background includes neonatal intensive care, working with premature infants, school based health and general pediatrics. Dr. Judge received her BS in Nursing from North Carolina Central University, MS in Duke University and her Doctorate in Nursing education from Duke University. She enjoys teaching follow nurse practitioner in pediatric management to help promote health equity within healthcare systems.



BREAKOUT SESSION 7:

Physician Distrust in Minority Communities: You'll Need More Than A White Coat

Session Description

Studies demonstrate the relationship between provider trust and patient adherence to treatment recommendations. The session's focus on the topic of mistrust of health care providers among African Americans, who are much more likely than whites to be impacted by chronic diseases. Participants will be able to identify mistrust through group activities and scenarios. Participants will gain knowledge that can be applied to within their programs, practices and client engagement.

Interactive discussions will include:

- 🌍 The impact of unequal representation in healthcare on physician trust within minority groups
- 🌍 Understand the perception of the white coat among minority groups
- 🌍 Understand how to incorporate guided discussions during patient or clients interactions to build trust
- 🌍 Embracing the value of seeing patients as experts
- 🌍 Creating safe and welcoming office environment through cultural competence
- 🌍 Involving patients in research and clinic trials



BREAKOUT SESSION 8:

Confronting Racism and Inequities in Health and Social Care

Introductions



Georgina Dukes is a social justice advocate leading in a career that inspires social innovation through health-care and technology. Georgina began her career in healthcare administration as a student at Clemson University where she managed student clinics and emergency department patient access in low-income, rural areas. She has a master's degree in health administration from the Medical University of South Carolina, where she continued to build her experience in health-care through academic medical center operations.

Based in Charlotte, NC, **Brittany Smith** holds a master of public health with a concentration in health behavior health education from the University of Michigan. Brittany has experience in developing and managing community health and population health programs with a focus on addressing Social Determinants of Health. She is married with two kids and enjoys making new recipes for her family once a week.



Raised in Charlotte and based in Durham, NC, **Quinny Sanchez Lopez** works as a Community Engagement Manager for Unite Us supporting the implementation of NC-CARE360. She currently serves on the Andrea Harris Social, Economic, Environmental, and Health Equity Task Force and the North Carolina Institute of Medicine's (NCIOM) Task Force on the Future of Local Public Health in North Carolina. Quinny has experience in cross-sector collaboration, community organizing, and empowering the Latinx community, including undocumented individuals. She holds a Master of Social Work from UNC Chapel Hill where she specialized in Community, Management, and Policy Practice.

BREAKOUT SESSION 8:

Confronting Racism and Inequities in Health and Social Care

Session Description

To advance health equity, states must find ways to increase access to health and human services, address the fragmentation of services, and confront institutionalized barriers to health equity such as poverty, racism, and discrimination.

Health equity will only happen when human services and healthcare share the same priority level both in terms of service delivery and funding. Innovation is showing us that a resource directory is not enough to transform care; a true coordinated care network where social care and healthcare providers can work together and track whole person journeys to outcome is the only way to move the needle on health equity. At the same time, community-based organizations (CBOs) need to be paid appropriately for the work they do; they need to be treated as equal partners with healthcare providers.

Government leaders across the political spectrum share a common understanding about the impact of social determinants of health on healthcare costs and outcomes, and there is a growing recognition that moving upstream requires investments in social care infrastructure and community empowerment. This panel will shed light on how to lead systems transformation work, use technology innovation, and offer insights into federal and state policies that can accelerate progress in advancing health equity.



Thursday – February 24

POSTERS

'The stress of being a Black man': Mental health and Black men

Presenter: Rick Bowens, 2nd Year Medical Student

Authors: Dr. Krista Mincey

Mercer University School of Medicine

Filming on the postnatal unit for a radical shift in understanding patient and family needs.

Presenter & Author: Marina Stranieri Pearsall, MPH, RDN, LDN, Project Manager

Postnatal Patient Safety Learning Lab, School of Medicine, UNC-Chapel Hill

Strong, Black, and Self-Compassionate: Exploring the Correlates and Self-Care Behavior of Collegiate Black American Women

Presenter & Author: Buffie Longmire-Avital, PhD. Associate Professor of Psychology

Elon University

Virtual Implicit Bias Training for First Year Medical Student's Orientation

Presenter: Mariah J Fontanez-Lutsky, B.S

Authors: Mariah J Fontanez-Lutsky, B.S; Ebtisam Zeynu, MS

New York Medical College

Examining Culturally Informed Healing Practices among Indigenous and Black Populations

Presenter: Vanessa Oliphant, MS

Authors: Vanessa Oliphant, MS; Cassidy Armstrong; Deja Clement; Dr. Ashley Cole; Dr. LaRicka Wingate

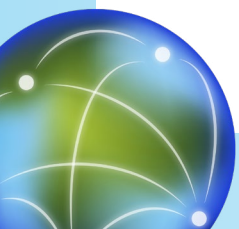
Clinical psychology, Oklahoma State University

Covid-19 Factors of Medicine Adherence in Black Women living with HIV

Presenter: Buffie Longmire-Avital, PhD¹

Authors: Buffie Longmire-Avital, PhD¹; Jenna N. Dahl, BA¹; LeShonda Wallace, PhD²; Siobahn Grady, PhD³

¹Department of Psychology, Elon University; ²SEEDS of Healing, INC; ³Department of Information Science, North Carolina Central University



Reproductive justice and postpartum contraception counseling

Presenter: Aylin Memili, BSPH

Authors: Aylin Memili, BSPH; Shewit Weldense, RN MSPH; Kristin Tully, PhD

Postpartum Patient Safety Learning Lab

Systematic Review of the Effect of Technology-Mediated Education on Maternal Outcomes in the First Year After Birth

Presenter: Shewit Jaynes¹

Danielle Brathwaite, BA²; Kristin P. Tully, PhD³

¹Duke University, ²UNC Chapel Hill Department of Health Policy and Management; ³Department of Obstetrics and Gynecology and Collaborative for Maternal and Infant Health

"To us, we're different, to them, we're the same": Dimensions of diversity and health in the Latinx Communities

Presenter: Deena Elrefai, BA expected May 2022

Authors: Deena Elrefai, Stephanie Baker, PhD

Elon University

Situating the socio-political context in biomedical research: a novel bio-social, anti-racist theoretical framework

Presenter & Author: Brooke Staley, MPH, CPH

UNC Chapel Hill Gillings School of Global Public Health Department of Epidemiology

Synergizing human-centered design, community-engaged research, and implementation science to develop a psychosocial intervention to address health disparities affecting Latinx immigrants

Presenter: Jessica Choi¹

Authors: Gabriela A. Nagy²; Srishti Sardana^{2,5}; Stephanie Salcedo Rossitch³; Jennifer Gierisch⁴; Leah Zullig⁴; Rosa Gonzalez-Guarda⁵

¹Center for Health Policy and Inequalities Research; ²Department of Psychiatry & Behavioral Sciences, Duke Global Health Institute; ³Durham VA Healthcare System, Department of Veteran Affairs Richard Cervantes, Behavioral Assessment Inc; ⁴Population Health Sciences; ⁵School of Nursing, Duke University

Intersectionality, resilience, and discrimination: Protective and compensatory experiences mitigate the impact of discrimination on resilience for racially marginalized women

Presenter: Déjà Clement M.S.

Authors: Déjà Clement M.S., Gina Erato, M.S.; Samantha Addante, M.S.; Vanessa Oliphant M.A.; Ashley Quigley M.S.; Kristin Fields B.A.; Lucia Ciciolla PhD; LaRicka Wingate PhD

Oklahoma State University Department of Psychology



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